



“ This kind of experience is priceless. The skills and challenges I faced being a volunteer manager in Costa Rica enabled me to improve my communication, leadership, teamwork and decision-making skills and gain a greater understanding of working cross-culturally. Being thrown into a completely foreign culture and managing a team of young, ambitious and often difficult individuals gives you a new sense of understanding and tolerance which has definitely helped me in furthering my career with VolkerFitzpatrick. ”

Phil Wood Senior Site Manager for VolkerFitzpatrick



WHAT ARE THE BENEFITS?

- + Be a pioneer – be one of the first to undertake such an adventure with this new venture.
- + Develop a sense of global citizenship - learn about sustainable development within rural poor communities and gain first hand exposure to global issues.
- + Sense of achievement - the area in which you work will benefit from the completion of community and environmental projects.
- + Develop new skills or build on existing ones in terms of skills in teamwork, leadership, communication and project management to demonstrate back in the workplace.



WHY ARE WE PARTNERING WITH RALEIGH INTERNATIONAL?

Raleigh International is a sustainable development charity which harnesses the passion and energy of volunteers to effect positive change in some of the world's poorest communities.

With over 30 years' experience of planning and delivering highly regarded expeditions around the world, we have found in Raleigh International the right partner to offer employees the opportunity to share knowledge, develop skills and passions and get some real life experiences in developing communities.



MORE INFO

For further information about the challenge, FAQ, benefits of the programme and contact information, can also be found at: www.volkerfitzpatrick.co.uk/odc2015

VolkerFitzpatrick

In association with:

Raleigh International

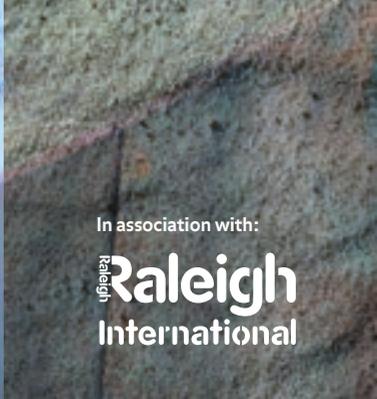
BUILD SKILLS. CHANGE LIVES.



VolkerFitzpatrick

OVERSEAS DEVELOPMENT CHALLENGE 2015

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DO YOU WANT TO HELP DELIVER A PROJECT THAT WILL DIRECTLY BENEFIT PEOPLE LIVING IN POVERTY **WHILST HAVING A TRULY UNFORGETTABLE EXPERIENCE?**

Imagine the thrill of building a much-needed school in a village in Costa Rica or providing access to safe water and sanitation to a remote part of Borneo.

In partnership with Raleigh International we are embarking on a series of overseas development challenges, each of which offers a once in a lifetime opportunity to harness your passion, skills and experience and will help to drive positive, sustainable change in poor rural communities and vulnerable environments.

BUILD SKILLS. CHANGE LIVES.

WHAT'S THE CHALLENGE?

We are giving four colleagues the chance to apply for a position as a 'volunteer manager' on a joint venture project with Raleigh International in either Borneo, Costa Rica or Tanzania for approximately 8 weeks, between June and September 2015.

This is a unique opportunity to experience new challenges, build new infrastructures and relationships all in dramatically different settings whilst getting to know a remote part of the world.

Our aim from this adventure is to invest in you, our talent pool, whilst simultaneously supporting crucial development projects overseas. Embedded in our Experience Excellence philosophy we want to support and encourage you to reach your full potential and challenge yourself and others to make a real difference.

KEY DATES

Deadline for application:

Friday 12 December 2014

Internal VFL selection interview:

Week commencing 5-9 January 2015

External Raleigh Assessment Weekend:

23 - 25 January 2015

Development weekend:

6-8 weeks before departure

Dates of Expedition 2015:

- **Costa Rica: 14 June - 8 August 2015**
- **Tanzania: 7 July - 27 August 2015**
- **Borneo: 7 June - 31 July 2015**

CAN I APPLY?

This opportunity will be available to all staff aged 25 years or above at the date of departure, plus:

- + You are a permanent employee, working within VolkerFitzpatrick
- + You have a minimum of 2 years continuous service at the point of application
- + You are willing to give up two weeks of your annual leave in order to participate

HOW TO APPLY

You can apply for a place on the overseas development challenge at:
www.volkerfitzpatrick.co.uk/odc2015

Entry closes Friday 12 December 2014