

A partnership to create positive change and to make a significant lasting impact in Nepal



BNP PARIBAS
The bank for a changing world

Raleigh
International



Partnership Vision

In June 2016, BNP Paribas (Suisse) SA and Raleigh International entered a three-year partnership to work together towards the rehabilitation and sustainable development of Nepal, after the devastating impact of the major earthquakes which hit the country in 2015.

With support from BNP Paribas (Suisse) SA, Raleigh's teams of young international and Nepalese volunteers work with some of the poorest and hardest-hit rural communities to rebuild and improve water systems, sanitation infrastructure and promote hygiene practices.

In line with the bank's strategy to act responsibly in all its activities and towards society, opportunities are also given to the bank's employees to take part in Raleigh's volunteering efforts in Nepal and to grow into inspired, responsible leaders.



About the Partners

BNP Paribas (Suisse) SA is part of the BNP Paribas banking group, and is the “bank for a changing world”. Active in Switzerland since 1872 BNP Paribas (Suisse) SA is a leading European bank in Switzerland for corporates, institutions and private clients.

Raleigh International (‘Raleigh’) is a youth-led sustainable development charity that exists to create lasting change through youth. Established in 1984 Raleigh delivers programmes aligned to the Sustainable Development Goals in low HDI countries across the globe.



Partnership Objectives

1. Make a lasting impact in Nepal – through provision of funding and volunteers.
2. Contribute to the achievement of the UN’s Global Goals for Sustainable Development.
3. Boost team spirit and motivation within BNP Paribas in Switzerland, while giving employees experiences of global issues.
4. Position BNP Paribas (Suisse) SA as a responsible and innovative employer, as a positive agent for change.

3-year Partnership Overview

Inputs

Funding
People
Skills & expertise
Time

Outputs

- 2 x Skills Based Volunteering Programmes working with youth entrepreneurs
- 4 x employees on 8-week Project Manager programme in Nepal (these volunteering opportunities support the Social Responsibility pillar of the CSR strategy)
- WASH projects funded for 3 years – including construction of water systems & sanitation behaviour change work
- 42 Nepali youth sponsored to participate in Raleigh programmes
- Staff fundraising campaign

Outcomes

For BNP Paribas (Suisse) SA:

- Increased leadership skills of key employees
- Increased team spirit and motivation within bank’s offices
- CSR strategy supported by concrete actions
- Bank positioned as a responsible employer

For Raleigh/Nepal:

- Improved sanitation and hygiene practices among 500 community members
- Increased access to safe drinking water and sanitation facilities for 5 communities
- 42 Nepali youth have increased knowledge, skills and social capital
- 54 Nepali entrepreneurs trained to acquire entrepreneurship knowledge and skills

Impact

For BNP Paribas (Suisse) SA:

Positioned externally and internally as “responsible bank in a changing world”.

For Raleigh/Nepal:

Creation of more resilient communities, and creation of a young generation of leaders.

Current situation in Nepal in numbers



NEPAL

SECOND POOREST COUNTRY IN ASIA

WHERE 1/4 OF THE POPULATION IS LIVING BELOW THE POVERTY LINE

THE STATE OF WATER AND SANITATION INFRASTRUCTURES AFTER THE 2015-EARTHQUAKES:

180,000

Household toilets were lost or damaged

4,416

School toilets were lost or damaged

10%

Of destroyed toilets have been reconstructed



108,424

People have no access to sanitation facilities in the Gorkha district alone

11,288

Gravity-fed water systems affected or destroyed



WASH

A key element of the partnership is that BNP Paribas (Suisse) SA is generously funding WASH (Water, Sanitation & Hygiene) projects that Raleigh is delivering in Nepal, to bring safe water and sanitation to households in some of the country's most-needed communities following 2015's devastating earthquakes.

“We, with Raleigh and Goreto Gorkha as the partners, are building a lot of infrastructure and holding a lot of awareness sessions which younger people will learn from so the younger generation will benefit.”

- Rotna Shrestha, head of the water user committee in Gairi Gaun

Together, Raleigh and BNP Paribas (Suisse) SA are aiming to:

- Improve sanitation and hygiene practices among **500** community members (including **150** school children) by December 2018
- Improve access to and use of safe and sustainable water and sanitation facilities for **500** community members by December 2018
- Increase community participation in the sustainable management of local water facilities by December 2018.

Progress to date:

5 gravity-fed water supply systems reconstructed or rehabilitated

66 handwashing stations constructed

48 toilets constructed or rehabilitated in households (21 in 2016)

5 Water User Committees formed (or re-formed) and registered



Host Country Volunteers (HCVs)

Youth are a key partner in achieving the Global Goals (SDGs), and representative decision-making processes must include them. The Raleigh Expedition volunteer programme is a proven vehicle for youth to develop the skills and confidence to fulfil their potential to contribute to society, as well as to develop much-needed soft skills for themselves such as communication, teamwork and problem-solving.

BNP Paribas (Suisse) SA is therefore sponsoring places for Host Country Volunteers (HCVs) from Nepal to enable young Nepali volunteers to take part in Raleigh's programme, and thus develop their soft skills and learn to be actors in the sustainable development of their own country.

“I also developed and learnt a wide range of personal skills and have become more confident, more focused and more decisive, [as well as] helping people directly by building new toilets.”

- Dipesh Shrestha, Nepali volunteer

18 HCVs supported in 2016

24 HCVs supported in 2017-18



Employee Volunteering Impact

Throughout the partnership BNP Paribas (Suisse) SA is supplying employees as volunteers to add value to Raleigh's programmes in Nepal, and as a development experience for the future leaders of the bank's business.

Skills-Based Volunteering

Employees from BNP Paribas (Suisse) SA are recruited to go to Nepal for two weeks to run essential "after-care" training and mentoring for youth entrepreneurs. This initiative utilises specific and relevant skill-sets within the bank to coach young entrepreneurs with crucial frameworks to help them eventually prepare their own business plans.

24 youth entrepreneurs trained in 2016 and

11 micro-enterprises started within one month of the programme

30 youth entrepreneurs to be trained in 2018



"Since receiving the training from BNP Paribas (Suisse), I have realised my ideas are worth considering and sharing. The information they presented and the knowledge they shared has given me the confidence I need to know I have the ability to run my own chicken farm. I have the skills now in planning, team work, and networking to build a successful small business."

- Ran Kumari (Entrepreneur)

Volunteering as Project Managers

Raleigh requires Volunteer Project Managers to oversee projects and volunteer groups on the Raleigh Expedition programmes in Nepal. BNP Paribas (Suisse) SA is supplying employees (25 years old and above) for 8-week Expedition programmes in Nepal, to give them the chance to develop their leadership skills and experience the challenges of international sustainable development.



“Joining forces with Raleigh to help the sustainable development of Nepal has been an incredible journey for the bank. We have found in Raleigh a trusted partner to share our values, ethics, and will to be a positive agent for change in society, while keeping our employees’ engagement at the core of this collaboration. It was crucial for us to give our staff unique opportunities to experience global issues, to take part in an inspiring and positive programme, and to grow into responsible leaders.”

- Igor Joly, CSR Manager for BNP Paribas (Suisse) SA



BNP PARIBAS
The bank for a changing world

Raleigh
International

